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# Cultural Diversity in Academia as a Driver for Personal and Institutional growth.

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## **a. Academia in Personal and Institutional Growth**

The continuous discovery of information through academia, constantly keeps academicians and academic institutions to keep changing/progressing and adapt to new ideals. Academia contributes to society through discovery of new ideas and perspectives that can help guide societies towards futures better than today.



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## **b. Cultural diversity in Academia**

1. Cultural diversity in Academia contributes by having different cultures interact with each other, which allows for different perspectives to be available all at the same time.
2. In an academic institution, Cultural Diversity allows ideas, discussions, discourses and decisions to be validated by genuine sources such as oncampus exchange students.
3. Cultural Diversity fosters change, development and advancement in an institution.



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# 1. Cultural diversity brings different perspectives

Having people from other cultures and nationalities bring in new perspectives to discussions and decisions. Since different cultures promote different ideas, such diversity can allow for more ideas and creativity



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## 2. Clarity and Transparency

Due to the presence of diverse cultures, institutions must strive for transparency and validation of information/details.

Such practices of validation and transparency, is promoted among students and the institution.

Cultural Diversity promotes and mandates institutions to become safer and reliable places of learning.



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## 3. Change and Development

Promotion of Cultural diversity in an academic institution requires the institution to bring about developments that are meant to accommodate the diversity.

The developments can be physical/structural or as policies and mandates. For example; Introducing equipments and facilities on campus to make campus life more comfortable/adjustable for students from other nationalities/cultures.



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# The values of Cultural diversity

Cultural diversity enforces values such as open-mindedness, transparency, harmony and peace within communities. Thus in an institution as well, students and the college become conditioned to develop such values.

Such development only contributes to the overall growth of the individual and the institution as they are exposed to more variety of knowledge and perspectives. It fosters kindness and compassion in people towards others from other cultures and helps them adjust into their local systems.



**Thank you**